

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
SEPTEMBER 19, 2023 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>To authorize a contract with Symetra for Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p>Ordinance √ <b>Resolution</b></p>	<p>Bruce T. Moore City Manager</p>
<b>SYNOPSIS</b>	<p>A resolution to authorize the City Manager to enter into a contract with Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents for the period of January 1, 2024, to December 31, 2024.</p>	
<b>FISCAL IMPACT</b>	<p>None. Funds required for this contract are solely at the expense of the employee.</p>	
<b>RECOMMENDATION</b>	<p>Approval of the resolution.</p>	
<b>BACKGROUND</b>	<p>The City offers Voluntary Critical Illness Insurance to City employees and their dependents. This is a voluntary benefit for City of Little Rock employees and therefore are held solely at the expense of the employee.</p>	